

“LOOK CLOSER. NOT EVERYTHING IS AS IT SEEMS”

**TRAINING FOCUSED ON EXPLORING INTERCULTURAL SENSITIVITY AND CULTURAL RELATIVISM
(TRAINING 2- ADVANCED COMPETENCIES)**

30 MARCH - 3 APRIL, 2019

BALESTRAND-CIDERHUSET, NORWAY

CALL FOR PARTICIPANTS

Important -We invite all the interested people to read thoroughly the information included in this call. If you are not sure if this is the right training for you, please contact us before applying so we can clarify any question!

The project is designed to be highly challenging in terms of provoking the participants outside of their comfort zone and stimulating them to rethink and maybe shift their own view on the world and their position in the highly complex intercultural world we live in.

Background of the project

Young people are facing with many challenges in present European and global society and one of them is the influence and impact of globalization, mobility, increase in migration, cultural changes, development of subcultures, fast-forward type life styles, lack of coherence in the political policies, confusion and distress related to the security and stability of future etc. The raise of extreme rights groups, discrimination and social exclusion, hate speech, racism, violence, which of course is based on some of the global factors mentioned before and lack of adequate support system in obviously growing culturally challenged communities.

Fortunately, Intercultural dialogue and education is a major tool to create intercultural (not only multicultural) and cohesive societies without which it will be difficult to safeguard the freedom and well-being of everyone living on our continent. And this is precisely where this project is coming from.

The main need that this project wants to answer to is the lack of advanced intercultural working competencies and sensitivity in youth work field and especially of the ones active and working in international, multicultural or global settings.

The main goal of the project is to increase the level of intercultural competent, sensitive and quality youth work field.

More specific objectives are:

- To increase/upgrade the **knowledge level of youth workers** in Intercultural Learning Topics (culture, identity, prejudices, stereotypes, assumptions, relativism, communication, clashes, intercultural sensitivity);
- To develop the **practical skills of youth workers** in working and managing quality intercultural learning process in international projects with young people;
- To upgrade **skills in managing and facilitating intercultural encounters in youth work** (international volunteering, exchanges, local projects in multicultural settings, trainings, etc.);
- To develop high intercultural sensitive **attitudes in youth work field;**

- **To empower youth workers** to act as responsible intercultural sensitive actors in international field and project ;
- To increase the level of professionalism and quality of **youth work**;
- To stimulate long term involvement of beneficiaries **youth organizations** in international projects;
- To stimulate **mobility of youth workers**;

The project includes 2 training courses which are not address necessarily to the same group of participants. Please read carefully to understand the scope of each one of them and decide responsibly for which one to apply. You can also participate in both trainings if you are eligible for both of them.

Training 1 – *it took take place between 7 and 16th May 2018*

- It aimed at developing basic working competencies for beginners in the field of intercultural learning. The participants just started to work or be active in international field and needed competencies in managing intercultural process as well as facilitate small workshops on such topics with various groups.

Training 2- *it is the object of the present call, will take place in April 2019 (Norway)*

- It is aiming at developing advanced competencies for youth workers who already have some relevant experience in intercultural learning field and international projects. Preferably they also lived for various periods of time in other countries and managed at much deeper level learning process (longer in time and more intense in topics). Participants of the first training can participate in the second training if in between the trainings they will work actively in the field and deliver workshops on the topics.

Training course

The training course is strongly based on experiential learning (learning by doing) and non-formal education principles, with adequate time allocated for debriefing and reflection throughout the whole program as the process will be highly personal and aims at attitudinal changes, hence reflection is very important part of the process.

Target group and criteria for selection

The prospective participants should:

- **Be youth workers, leader's coordinators, facilitators and trainers** from active NGOs that have mission and objectives that are related to multiculturalism, international activities, intercultural learning;
- **Have experience in the international field**;
- **Have experience in facilitating intercultural and diversity learning sessions** on different topics and for diverse groups;
- **Be ready to be challenged beyond their mental comfort zone**;
- **Have a high multiplicative potential and motivation**;
- **Be at least 18 years old**
- **Have at least a medium level of English comprehension** (to be able to participate in discussions and in training activities);

- **They should have the support of their sending organization and a platform** where they could transfer the learning outcomes from the training course;
- The participants should be resident of one of **following countries:**

Romania, Norway, Hungary, Italy, Portugal, Poland, UK, Latvia and Greece

- *important note: applications from people residents in other countries (regardless if they are nationals of the countries mentioned before will not be accepted)*

Costs

This project is funded by **the Erasmus + Program**. According to its rules, 100% costs of board and lodging will be covered by the organizers.

In addition, the organizers are going to reimburse travel costs which is in the budget of the travel calculator of the European commission (*from the country of residence – which has to be on the list mentioned before*), upon the receipt of all original tickets and invoices and 100% of their visa cost if needed for entering Norway.

The individual maxim budget for travel, per person is the following:

Romania, Greece, Italy and Portugal: 360 Euro

Poland, Hungary, UK and Latvia: 275 Euro

Norway: 180 euro

The transport cost will be reimbursed through bank transfer after the training, after receiving the documents in original.

If you are interested in taking part in this training course, please fill in the application form and return it completely to this e-mail address Andreea_loredana_psi@yahoo.com **until 14th of February 2019!**